



## Job Opening: Full time Science & Math Teacher at The Village School

**Application due:** April 30, 2026

**Start date:** Late August, 2026.

The Village School seeks a full time Science and Math Teacher, to teach classes in a nature-based independent elementary school in Royalston, MA.

### Skills & Qualifications:

- College level coursework in science.
- Strong classroom management skills.
- Familiarity with Investigations math curriculum preferred.
- Bachelors or Masters degree in education preferred.
- Ability to communicate well with students, parents, and staff.
- Excellent organizational skills.
- Demonstrated commitment to nature-based education.
- Demonstrated commitment to promoting equity and inclusion in education.

### The ideal candidate may also have:

- Background working in science.
- Strong background as a naturalist
- At least 3 years of teaching experience.
- Background in constructivist education.

**Science:** A strong science curriculum is already developed by the school, and the incoming teacher would adapt and build on the existing curriculum. The science teacher facilitates preparation and presentation of annual Science Night and Maker Lab. Be ready to take students out in the field regularly! No textbooks - it's hands-on, labs and observation.

**Math:** The incoming teacher will begin by assisting our seasoned math teacher during their first several years at the school, teaching the Investigations math curriculum, with daily classes for 2<sup>nd</sup>, 3<sup>rd</sup> and 5<sup>th</sup> grade, and eventually taking the lead as a math teacher.

### Job Requirements:

- Assist with 3 math classes per day.
- Prepare and teach 3-6 science classes per week.
- Collaborate with lead math teacher, math staff mentor and math coach.
- Attend weekly staff meetings, professional development, and other meetings as needed.
- Attend fall and winter parent teacher conferences.
- Write winter and spring student reports.
- Strive to build connections and collaborate with teachers across our school community.
- Availability for some weekend and evening commitments.
- Facilitate collaboration between math and science programs.

### Compensation & Benefits

- \$45,000-\$50,000 for 40-week school year (additional pay available for summer program work).
- 50% off tuition for staff children attending the school.
- Eligible to join Delta Dental & TIAA retirement plan.

Fill out our [application form](#) and attach your cover letter, resume and 3 references. For questions, please contact Village School Director, Jocelyn Langer: [director@villageschoolma.org](mailto:director@villageschoolma.org). To learn about the Village School, visit [villageschoolma.org](http://villageschoolma.org)