

JOB OPENING: Preschool Assistant Teacher

Application due: April 15, 2026

Start date: Late August, 2026



Job opening for a Preschool Teacher at the Village School, a nature-based independent elementary school in Royalston, MA.

Overview: The Village School is seeking an assistant teacher for our Preschool outdoor classroom. This teacher will work closely with a lead teacher to help curate and support the implementation of curriculum centered in our seasonal rhythms and the natural world around us.

Required:

- 2+ years experience working with children
- Demonstrated commitment to play-based, non-academic outdoor education
- Demonstrated commitment to promoting equity and inclusion in education

Preferred: 2+ years experience teaching in early education. Experience guiding children through conflict resolution from a non-violent communication standpoint. Strong communication, organization and classroom management skills. Copious experience with supporting children ages 3-5 years old in an outdoor setting.

Teaching Responsibilities

- Begin each preschool day in nature and **spend 95% of time outdoors in fall and spring and 60-70% of time outdoors in winter.**
- Collaborate with teachers to create and offer developmentally appropriate learning opportunities based on our outdoor classroom environment and children's individual interests and needs.
- Purchase supplies, prepare and clean up snack daily.
- Work with students individually, in small groups, and in a full class of 8-10 students.
- Facilitate, engage with and encourage conflict resolution with students.
- Help plan and manage the daily schedule and transitions.
- Collaborate with specialist and guest teachers.
- Take on lead teacher role when the lead teacher is absent.

Administrative Responsibilities

- Support assessment and documentation of children's learning progress.
- Participate in the admissions process, hosting visitors and providing input.
- Communicate with families at drop off and pick up.
- Prepare the outdoor classroom prior to the beginning of the school year.
- Support the maintenance and improvement of outdoor classroom facilities.
- Attend parent/teacher conferences.
- Attend weekly, monthly, and annual meetings and professional development.
- Strive to build connections and collaboration with teachers across our school community.

This individual must be able and willing to go outdoors with children in any kind of weather, and join in hiking and other outdoor activities. The job involves lifting up to 50 lbs. This is a great opportunity to work with experienced teachers in a small cohesive school.

Hours: Potential for a half or full time role during the school year, depending on the candidate's interests and availability.

Compensation & Benefits:

- Salary commensurate with experience.
- 40 weeks includes all school vacations and school holidays, except summer vacation.
- 50% off tuition for staff children attending the school.
- Eligible to join Delta Dental plan.
- Eligible to join the school's TIAA-CREF retirement plan.

Please [apply here](#)

Email Jocelyn, director@villageschoolma.org with questions.

School website: villageschoolma.org